



April 15, 2020

His Excellency Charles Baker  
Office of the Governor  
State House, Room 280  
Boston, MA 02133

Secretary Marylou Sudders  
EOHHS  
1 Ashburton Place, 11<sup>th</sup> Floor  
Boston, MA 02108

Commissioner Monica Bharel, M.D.  
Department of Public Health  
250 Washington Street  
Boston, MA 02108

Dear Governor Baker, Secretary Sudders and Commissioner Bharel:

On behalf of staff who fill more than 180,000 jobs in the community-based human services sector, thank you for your efforts on behalf of our Commonwealth in battling the COVID-19 pandemic.

We appreciate the steps the Administration has taken to mitigate the spread of COVID-19 and to respond responsibly to the pandemic. This includes financial stabilization measures to help health and human services providers. While many Massachusetts residents are able to work remotely, our staff are not: They remain on the front lines helping thousands of adults and children with significant disabilities and behavioral health challenges.

As we are in the midst of the surge and continue to provide essential services to clients and consumers throughout this crisis, **we are requesting urgent and significant relief from three major issues facing our entire community-based health and human services system.**

1. ***Equitable Pay for the Safety Net Workforce:*** In a widely publicized agreement, the Commonwealth agreed to pay public employees in state-operated group homes an additional \$5 to \$10 more per hour in hazard pay. As you know, there had already been a workforce crisis in the community-based human services sector before this pandemic began, and this move creates an even wider disparity between our workforce and state workers doing similar jobs.

**We ask that – effectively immediately – you institute a similar *hazard pay* provision for all purchase-of-service contracts, ensuring community-based human services staff will receive the same salary incentive as their state counterparts who are doing similar work.**

2. ***Expansion of Mobile COVID-19 Testing:*** The Department of Developmental Services has notified providers that mobile COVID-19 testing will soon be available for group home residents and staff; we are deeply appreciative of this. However, mobile testing is not part of the immediate work plan for persons served and staff in Department of Children and Families, Department of Mental Health and Department of Public Health/Bureau of Substance Addiction Services congregate care settings.

**We appreciate EOHHS' guidance and leadership on this issue, and we ask that access to testing across EOHHS congregate care be expedited immediately.**

**The Collaborative letter on human services needs**

**April 15, 2020**

**In addition, we ask that the Commonwealth allow human services workers staff to access rapid testing facilities that have been set up throughout the Commonwealth for other first responders, health care workers and grocery store employees.**

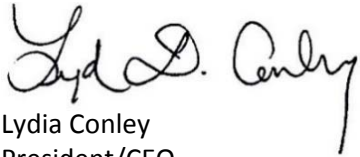
3. ***Lack of Personal Protective Equipment (PPE):*** Due to the concerted advocacy of EOHHS, human service providers are now able to order PPE through MEMA channels, and we are extremely appreciative of this. There is still a lack of clarity around the best way to request PPE, what may be available and what cost there will be to organizations obtaining this from the state. In fact, some individuals taking requests at MEMA were unaware community-based human services organizations would begin requesting PPE.

**We ask EOHHS notify MEMA about requests from the community-based human services sector and do everything possible to help us acquire PPE to meet the impending surge.**

**We are urgently seeking your administration's help to ensure wage parity for our staff, access to mobile and rapid-testing sites and delivery of PPE to protect our staff and clients.** For our sector to continue providing high quality services to the one-in-ten residents who depend on us, we urge you to act on this request as quickly as possible.

Thank you for your consideration.

Sincerely,



Lydia Conley  
President/CEO  
Association for Behavioral Healthcare



Ellen Attaliades  
President/CEO  
Association of Developmental Disabilities Providers



Tammy Mello  
Executive Director  
Children's League of Massachusetts



Michael Weekes  
President/CEO  
Providers' Council

cc: Senate President Karen Spilka  
Speaker of the House Robert DeLeo

*The community-based human services organizations on the following pages have co-signed this letter, indicating their support of this request.*

| <b>Organization Name</b>  | <b>CMO / Executive Name</b>           | <b>Title</b>                       |
|---|---------------------------------------|------------------------------------|
| <i>18 Degrees Inc. (formerly Berkshire Children &amp; Families)</i> | <i>Colleen Holmes</i>                 | <i>President &amp; CEO</i>         |
| <i>Addiction Treatment Center of New England</i>                    | <i>Hung Do, D.O.</i>                  | <i>Medical Director</i>            |
| <i>Addiction Treatment Center of New England</i>                    | <i>Matthew Donlan</i>                 | <i>CEO</i>                         |
| <i>Advocates</i>  | <i>Mark Viron, M.D.</i>               | <i>Chief Medical Officer</i>       |
| <i>Advocates</i>  | <i>Diane Gould</i>                    | <i>President &amp; CEO</i>         |
| <i>AIDS Project Worcester</i>                                       | <i>Michelle Smith</i>                 | <i>CEO</i>                         |
| <i>Almadan, Inc.</i>  | <i>Martin J. Moore</i>                | <i>Chief Executive Officer</i>     |
| <i>Amego, Inc.</i>  | <i>John Randall</i>                   | <i>President &amp; CEO</i>         |
| <i>American Training, Inc.</i>                                      | <i>Thomas M. Connors</i>              | <i>President/CEO</i>               |
| <i>ARCHway, Inc</i>   | <i>Sonya Esber</i>                    | <i>Executive Director</i>          |
| <i>Ascentria Care Alliance</i>                                      | <i>Angela Bovill</i>                  | <i>CEO</i>                         |
| <i>Attleboro Enterprises, Inc.</i>                                  | <i>Jerry Pilkington</i>               | <i>CEO</i>                         |
| <i>Autism Services Association, Inc</i>                             | <i>Sheela M. Smith</i>                | <i>Executive Director</i>          |
| <i>BAMSI</i>  | <i>Peter Evers</i>                    | <i>CEO</i>                         |
| <i>Bay Cove Human Services</i>                                      | <i>William Sprague</i>                | <i>President/CEO</i>               |
| <i>Bay State Community Services</i>                                 | <i>Daurice Cox</i>                    | <i>PsyD</i>                        |
| <i>Beaverbrook STEP, Inc.</i>                                       | <i>Virginia A. Connolly</i>           | <i>Executive Director</i>          |
| <i>Becket</i>   | <i>Jennifer Cordaro</i>               | <i>Executive Director</i>          |
| <i>Behavioral Health Network</i>                                    | <i>Katherine B Wilson</i>             | <i>President and CEO</i>           |
| <i>Berkshire County ARC</i>   | <i>Kenneth Singer</i>                 | <i>Pres/CEO</i>                    |
| <i>Berkshire Hills Music Academy</i>                                | <i>Michelle Theroux</i>               | <i>Executive Director</i>          |
| <i>Better Community Living, Inc.</i>                                | <i>Tracey Cordeiro</i>                | <i>CEO</i>                         |
| <i>BFAIR</i>  | <i>Rich Weisenflue</i>                | <i>CEO</i>                         |
| <i>Boys Town New England</i>  | <i>Sarah Galvan</i>                   | <i>Executive Director</i>          |
| <i>Brandon Residential Treatment Center</i>                         | <i>Rachel Berry</i>                   | <i>President and CEO</i>           |
| <i>Bridgewell</i>   | <i>Christopher Tuttle</i>             | <i>President&amp; CEO</i>          |
| <i>Bristol Elder Services, Inc.</i>                                 | <i>Nancy R. Munson</i>                | <i>CEO</i>                         |
| <i>Cambridge Family and Children's Service</i>                      | <i>Robert Gittens</i>                 | <i>Executive Director</i>          |
| <i>Cardinal Cushing Centers</i>                                     | <i>Michelle Markowitz</i>             | <i>Interim President &amp; CEO</i> |
| <i>Casa Esperanza, Inc.</i>   | <i>Emily Stewart</i>                  | <i>Chief Executive Officer</i>     |
| <i>Center for Human Development</i>                                 | <i>Edward Balis M.D. Psychiatrist</i> | <i>Chief Medical Officer</i>       |
| <i>Center for Human Development</i>                                 | <i>James Goodwin</i>                  | <i>President/CEO</i>               |
| <i>Center for Living &amp; Working Inc</i>                          | <i>Meg Coffin</i>                     | <i>CEO</i>                         |
| <i>Centerboard</i>  | <i>Mark DeJoie</i>                    | <i>CEO</i>                         |
| <i>Central Boston Elder Services Inc.</i>                           | <i>Michael A. Vance</i>               | <i>CEO</i>                         |
| <i>CENTRO</i>   | <i>Juan A. Gomez</i>                  | <i>President &amp; CEO</i>         |
| <i>Charles River Center</i>   | <i>Anne-Marie Bajwa</i>               | <i>President &amp; CEO</i>         |
| <i>Child &amp; Family Services, Inc.</i>                            | <i>Athari Alyazidi</i>                | <i>Medical Director</i>            |

| <b>Organization Name</b>                           | <b>CMO / Executive Name</b>              | <b>Title</b>                        |
|--|--|-------------------------------------|
| <i>Child &amp; Family Services, Inc.</i>           | <i>Anne Sampaio</i>                      | <i>CEO</i>                          |
| <i>Children's Services of Roxbury</i>              | <i>Sandra M. McCroom</i>                 | <i>President &amp; CEO</i>          |
| <i>Clinical and Support Options, Inc.</i>          | <i>John Swanson, M.D.</i>                | <i>Medical Director</i>             |
| <i>Clinical and Support Options, Inc.</i>          | <i>Karin Jeffers</i>                     | <i>President and CEO</i>            |
| <i>CMHS, Inc.</i>                                  | <i>John Winterhalter</i>                 | <i>President</i>                    |
| <i>Coastal Connections, Inc.</i>                   | <i>Deborah Plumer</i>                    | <i>CEO</i>                          |
| <i>COMMUNITAS, Inc.</i>                            | <i>Paul J. Cote, Jr.</i>                 | <i>CEO</i>                          |
| <i>Communities for People</i>                      | <i>Joseph Leavey</i>                     | <i>President</i>                    |
| <i>Community Connections Inc</i>                   | <i>David Botting</i>                     | <i>President/CEO</i>                |
| <i>Community Healthlink</i>                        | <i>Tamara Lundi</i>                      | <i>CEO</i>                          |
| <i>Community Intervention Services</i>             | <i>Ed Neuhaus, Ph.D., ABPP</i>           | <i>Chief Medical Officer</i>        |
| <i>Community Intervention Services</i>             | <i>Andrew R. Calkins</i>                 | <i>Chief Executive Officer</i>      |
| <i>Community Resources for Justice</i>             | <i>John J. Larivee</i>                   | <i>President and CEO</i>            |
| <i>Community Work Services</i>                     | <i>Craig Stenning</i>                    | <i>Executive Director</i>           |
| <i>CO-OP</i>                                       | <i>Joyce Faria</i>                       | <i>President &amp; CEO</i>          |
| <i>Cooperative for Human Services</i>              | <i>Kevin J. Leahy</i>                    | <i>Chief Executive Officer</i>      |
| <i>Crystal Springs, Inc.</i>                       | <i>Kathleen Lovenbury</i>                | <i>CEO</i>                          |
| <i>Crystal Springs, Inc.</i>                       | <i>Dr. Thorpe</i>                        | <i>Medical Director</i>             |
| <i>Cutchins Programs for Children and Families</i> | <i>Justine McCarthy, M.D.</i>            | <i>Medical Director</i>             |
| <i>Cutchins Programs for Children and Families</i> | <i>Tina Champagne</i>                    | <i>CEO</i>                          |
| <i>Delta Projects</i>                              | <i>John Pallies</i>                      | <i>President and CEO</i>            |
| <i>Devereux Advanced Behavioral Health</i>         | <i>Kerry Ann Goldsmith</i>               | <i>Executive Director</i>           |
| <i>Doctor Franklin Perkins School</i>              | <i>Michael W. Ames</i>                   | <i>President &amp; CEO</i>          |
| <i>Evergreen Center</i>                            | <i>Barbara Rugo-Focht, M.D.</i>          | <i>Medical Director</i>             |
| <i>Evergreen Center</i>                            | <i>Judy Hurlburt</i>                     | <i>Chief Administrative Officer</i> |
| <i>Family and Community Resources, Inc.</i>        | <i>Patricia Kelleher</i>                 | <i>President/CEO</i>                |
| <i>Family Nurturing Center of Ma</i>               | <i>Matthew LiPuma</i>                    | <i>Executive Director</i>           |
| <i>Family Service Association</i>                  | <i>Carol A Nagle</i>                     | <i>President and CEO</i>            |
| <i>FCP, Inc. dba Family Continuity</i>             | <i>Steven Ikeda, M.D., DEA Certified</i> | <i>Medical Director</i>             |
| <i>FCP, Inc. dba Family Continuity</i>             | <i>Barbara Wilson</i>                    | <i>President &amp; CEO</i>          |
| <i>Friends of Children</i>                         | <i>Jane Lyons</i>                        | <i>Executive Director</i>           |
| <i>Friendship Home</i>                             | <i>Andrea Pyke</i>                       | <i>Executive Director</i>           |
| <i>GAAMHA, Inc</i>                                 | <i>Tracy L Hutchinson</i>                | <i>President/CEO</i>                |
| <i>Gandara Center</i>                              | <i>Mary Barkalow, M.D.</i>               | <i>Medical Director</i>             |
| <i>Gandara Center</i>                              | <i>Lois Nesci</i>                        | <i>CEO</i>                          |
| <i>Gavin Foundation</i>                            | <i>John McGahan</i>                      | <i>President/CEO</i>                |
| <i>Growthways, Inc.</i>                            | <i>Marty Berliner</i>                    | <i>President &amp; CEO</i>          |
| <i>Guidewire, Inc.</i>                             | <i>Binaya Basnet</i>                     | <i>CEO</i>                          |

| <b>Organization Name</b>                        | <b>CMO / Executive Name</b>       | <b>Title</b>                   |
|---|-----------------------------------|--------------------------------|
| <i>High Point</i>                               | <i>Daniel Mumbauer</i>            | <i>President &amp; CEO</i>     |
| <i>Hildebrand Family Self-Help Center</i>       | <i>Shiela Y. Moore, M.H.A.</i>    | <i>CEO</i>                     |
| <i>HMEA</i>                                     | <i>Michael Moloney</i>            | <i>CEO</i>                     |
| <i>HopeWell</i>                                 | <i>Shaheer Mustafa</i>            | <i>President, CEO</i>          |
| <i>Institute for Health and Recovery</i>        | <i>Norma Finkelstein</i>          | <i>Executive Director</i>      |
| <i>Institute of Professional Practice Inc.</i>  | <i>Lisa Lauretano</i>             | <i>State Director-MA</i>       |
| <i>International Institute of New England</i>   | <i>Jeffrey D. Thielman</i>        | <i>President &amp; CEO</i>     |
| <i>Italian Home for Children</i>                | <i>Alan Jacobson</i>              | <i>CEO</i>                     |
| <i>James F Farr Academy Inc</i>                 | <i>Michael Culhane</i>            | <i>Executive Director</i>      |
| <i>Jewish Family &amp; Children's Service</i>   | <i>Gail Schulman</i>              | <i>CEO</i>                     |
| <i>JRI</i>                                      | <i>Andy Pond</i>                  | <i>President and CEO</i>       |
| <i>Kennedy-Donovan Center</i>                   | <i>N. Paul TonThat</i>            | <i>CEO</i>                     |
| <i>KeySteps, Inc.</i>                           | <i>Bette Bohlke O'Gara, LICSW</i> | <i>Executive Director</i>      |
| <i>L'Arche Boston North. Inc</i>                | <i>Jennifer Matthews</i>          | <i>Executive Director</i>      |
| <i>Latham Centers, Inc.</i>                     | <i>Bonnie White, R.N.</i>         | <i>Director of Nursing</i>     |
| <i>Latham Centers, Inc.</i>                     | <i>Anne McManus</i>               | <i>President</i>               |
| <i>Latham Centers, Inc.</i>                     | <i>Sig Kozaryn</i>                | <i>CFO</i>                     |
| <i>LIFE, Inc.</i>                               | <i>Diane Enochs</i>               | <i>CEO</i>                     |
| <i>LifeLinksCLASS</i>                           | <i>Jean Phelps</i>                | <i>CEO</i>                     |
| <i>LifeStream, Inc.</i>                         | <i>Bonnie Mello</i>               | <i>President &amp; CEO</i>     |
| <i>LifeStream, Inc.</i>                         | <i>Doug Hughes</i>                | <i>VP, Clinical Services</i>   |
| <i>Lifeworks &amp; The Arc of South Norfolk</i> | <i>Daniel Burke</i>               | <i>President/CEO</i>           |
| <i>LUK, Inc.</i>                                | <i>Beth Barto</i>                 | <i>CEO</i>                     |
| <i>MAB Community Services</i>                   | <i>Barbara Salisbury</i>          | <i>Chief Executive Officer</i> |
| <i>Massachusetts Down Syndrome Congress</i>     | <i>Maureen Gallagher</i>          | <i>Executive Director</i>      |
| <i>Massachusetts Mentor Network</i>             | <i>Jennifer Fuglestad</i>         | <i>State Director</i>          |
| <i>May Institute</i>                            | <i>Lauren Solotar, Ph.D. ABPP</i> | <i>President and CEO</i>       |
| <i>Melmark New England</i>                      | <i>William Carroll, M.D.</i>      | <i>Medical Director</i>        |
| <i>Melmark New England</i>                      | <i>Rita M Gardner</i>             | <i>President and CEO</i>       |
| <i>MetroWest Center for Independent Living</i>  | <i>Paul Spooner</i>               | <i>Executive Director</i>      |
| <i>MHA</i>                                      | <i>Cheryl Fasano</i>              | <i>CEO/President</i>           |
| <i>Middlesex Human Service Agency, Inc.</i>     | <i>Robert Mills</i>               | <i>CEO</i>                     |
| <i>MLK Jr Family Services</i>                   | <i>Ronn Johnson</i>               | <i>President/CEO</i>           |
| <i>Morgan Memorial Goodwill</i>                 | <i>Joanne Hilferty</i>            | <i>President &amp; CEO</i>     |
| <i>MSPCC</i>                                    | <i>Mary A. McGeown</i>            | <i>Executive Director</i>      |
| <i>Multicultural Community Services</i>         | <i>Paul Conlon</i>                | <i>Executive Director</i>      |
| <i>New England Village</i>                      | <i>Michael A. Rodrigues</i>       | <i>President &amp; CEO</i>     |
| <i>New North Citizens Council</i>               | <i>Maria Ligus</i>                | <i>Executive Director</i>      |
| <i>Nexus Inc.</i>                               | <i>Gregory McGowan</i>            | <i>Executive Director</i>      |
| <i>NFI Massachusetts, Inc.</i>                  | <i>Lydia M. Todd</i>              | <i>Executive Director</i>      |
| <i>North American Family Institute Inc.</i>     | <i>Dr. Daniel Rosenn, M.D.</i>    | <i>Medical Director</i>        |

| <b>Organization Name</b>                             | <b>CMO / Executive Name</b>               | <b>Title</b>                       |
|--|---|------------------------------------|
| <i>North American Family Institute Inc.</i>          | <i>Dr. Yitzhak Bakal</i>                  | <i>President</i>                   |
| <i>North Charles, Inc.</i>                           | <i>Mark Albanese, M.D.</i>                | <i>CMO</i>                         |
| <i>North Charles, Inc.</i>                           | <i>Gary R Houle</i>                       | <i>CEO</i>                         |
| <i>North Cottage Program Inc.</i>                    | <i>Jeremiah Falvey</i>                    | <i>Executive Director</i>          |
| <i>North Suffolk Mental Health Association, Inc.</i> | <i>Manjola Ujkaj, M.D., Ph.D., M.B.A.</i> | <i>Chief Medical Officer</i>       |
| <i>North Suffolk Mental Health Association, Inc.</i> | <i>Jackie K Moore, PhD</i>                | <i>Chief Executive Officer</i>     |
| <i>Northeast Arc</i>                                 | <i>Julie Lufkin-Purtz, R.N.</i>           | <i>Director of Health Services</i> |
| <i>Northeast Arc</i>                                 | <i>Jo Ann Simons</i>                      | <i>CEO</i>                         |
| <i>Old Colony Y</i>                                  | <i>Vincent J. Marturano</i>               | <i>President/CEO</i>               |
| <i>Open Sky Community Services</i>                   | <i>Oliver C. Joseph, M.D.</i>             | <i>Chief Medical Officer</i>       |
| <i>Open Sky Community Services</i>                   | <i>Ken Bates</i>                          | <i>President &amp; CEO</i>         |
| <i>Opportunity Works</i>                             | <i>Jane Harris-Fale</i>                   | <i>Executive Director</i>          |
| <i>Our Father's House</i>                            | <i>Judith Pasierb, MSW, LCSW</i>          | <i>Executive Director</i>          |
| <i>Parenting Journey</i>                             | <i>Imari Paris Jeffries</i>               | <i>Executive Director</i>          |
| <i>Pathlight, Inc.</i>                               | <i>Ruth Banta</i>                         | <i>Executive Director</i>          |
| <i>People Incorporated</i>                           | <i>Megan Scheffer</i>                     | <i>President &amp; CEO</i>         |
| <i>Phoenix Houses of New England</i>                 | <i>Pete Mumma</i>                         | <i>President &amp; CEO</i>         |
| <i>Pine Street Inn</i>                               | <i>Lyndia Downie</i>                      | <i>CEO</i>                         |
| <i>Plummer Youth Promise</i>                         | <i>Nicole McLaughlin</i>                  | <i>Executive Director</i>          |
| <i>Portal to Hope</i>                                | <i>Deborah Fallon</i>                     | <i>Founder</i>                     |
| <i>PRIDE</i>   | <i>Erica Marcotte, R.N., B.S.N.</i>       | <i>Health Care Supervisor</i>      |
| <i>PRIDE</i>   | <i>Joanne Storrs</i>                      | <i>Executive Director</i>          |
| <i>Project Independence</i>                          | <i>Karen A. Maciulewicz MSRN-C</i>        | <i>Executive Director</i>          |
| <i>REACH Inc</i>                                     | <i>Pete Coffman</i>                       | <i>President</i>                   |
| <i>Resources for Human Development</i>               | <i>Susan Burnham</i>                      | <i>Regional Director</i>           |
| <i>Riverbrook Residence Inc.</i>                     | <i>Lynn Ciconne, R.N.</i>                 | <i>Clinical Program Director</i>   |
| <i>Riverbrook Residence Inc.</i>                     | <i>Rebecca Amuso Wendell</i>              | <i>Executive Director</i>          |
| <i>Riverside Community Care</i>                      | <i>Joseph Shrand, M.D.</i>                | <i>Chief Medical Officer</i>       |
| <i>Riverside Community Care</i>                      | <i>Scott M. Bock</i>                      | <i>President/CEO</i>               |
| <i>Riverside Industries</i>                          | <i>Charlene Gentes</i>                    | <i>President and CEO</i>           |
| <i>Road to Responsibility</i>                        | <i>Joseph Shrand, M.D.</i>                | <i>Medical Director</i>            |
| <i>Road to Responsibility</i>                        | <i>Christopher T. White</i>               | <i>President/CEO</i>               |
| <i>Roman Music Therapy Services, LLC</i>             | <i>Meredith Pizzi</i>                     | <i>Executive Director</i>          |
| <i>Roxbury Youthworks, Inc</i>                       | <i>Mia Alvarado</i>                       | <i>Executive Director</i>          |
| <i>Safe Passage</i>                                  | <i>Marianne Winters</i>                   | <i>Executive Director</i>          |
| <i>Saint Vincent's Services, Inc.</i>                | <i>Donald Bigwood, D.O.</i>               | <i>Medical Director</i>            |
| <i>Saint Vincent's Services, Inc.</i>                | <i>John T. Weldon</i>                     | <i>Chief Executive Officer</i>     |

| <b>Organization Name</b>                      | <b>CMO / Executive Name</b>                        | <b>Title</b>                           |
|---|--|--|
| <i>SE MA Educational Collaborative</i>        | <i>Catherine S. Cooper</i>                         | <i>Executive Director</i>              |
| <i>ServiceNet, Inc.</i>                       | <i>Louis A. Velazquez, M.D.,<br/>M.P.H., DFAPA</i> | <i>Medical Director</i>                |
| <i>ServiceNet, Inc.</i>                       | <i>Susan L. Stubbs</i>                             | <i>President and CEO</i>               |
| <i>Seven Hills Foundation</i>                 | <i>Dr. David A. Jordan</i>                         | <i>President</i>                       |
| <i>South End Community Center</i>             | <i>Wesley Jackson</i>                              | <i>Executive Director</i>              |
| <i>Southern Middlesex Opportunity Council</i> | <i>James Cuddy</i>                                 | <i>Executive Director</i>              |
| <i>Square One</i>                             | <i>Joan Kagan</i>                                  | <i>President/CEO</i>                   |
| <i>St. Ann's Home &amp; School</i>            | <i>Richard Johansson</i>                           | <i>Medical Director</i>                |
| <i>St. Ann's Home &amp; School</i>            | <i>Joseph Cronin</i>                               | <i>President &amp; CEO</i>             |
| <i>Steppingstone Inc</i>                      | <i>Johnathan Schwartz, M.D.</i>                    | <i>Medical Doctor</i>                  |
| <i>Steppingstone Inc</i>                      | <i>Kathleen Schedler-Clark</i>                     | <i>Executive Director</i>              |
| <i>Stevens Treatment Programs</i>             | <i>Ivy Medeiros</i>                                | <i>Executive Director</i>              |
| <i>Tapestry Health</i>                        | <i>Cheryl Zoll</i>                                 | <i>CEO</i>                             |
| <i>Tempus Unlimited, Inc.</i>                 | <i>Larry Spencer</i>                               | <i>CEO</i>                             |
| <i>The Arc of Bristol County</i>              | <i>Michael Andrade</i>                             | <i>President &amp; CEO</i>             |
| <i>The Arc of Opportunity in NC MA</i>        | <i>Mary Heafy</i>                                  | <i>President and CEO</i>               |
| <i>The Arc of Plymouth and Upper Cape Cod</i> | <i>Mary Valachovic</i>                             | <i>Executive Director</i>              |
| <i>The Arc of the South Shore</i>             | <i>Daryl Cook-Ivan</i>                             | <i>Executive Director</i>              |
| <i>The Arc of the South Shore</i>             | <i>Abigail Mojica</i>                              | <i>COO</i>                             |
| <i>The Brien Center</i>                       | <i>Jennifer Michaels, M.D.</i>                     | <i>Medical Director</i>                |
| <i>The Brien Center</i>                       | <i>M. Christine Macbeth</i>                        | <i>President and CEO</i>               |
| <i>The Edinburg Center</i>                    | <i>Miriam Goodman, M.D.</i>                        | <i>Medical Director</i>                |
| <i>The Edinburg Center</i>                    | <i>Patti Maguire</i>                               | <i>President &amp; CEO</i>             |
| <i>The Home for Little Wanderers</i>          | <i>Lesli Suggs</i>                                 | <i>President and CEO</i>               |
| <i>The KEY Program, Inc</i>                   | <i>William Lyttle</i>                              | <i>President</i>                       |
| <i>The Ledges, Inc.</i>                       | <i>Vincent Arone</i>                               | <i>CEO</i>                             |
| <i>The NEEDS Center</i>                       | <i>Jamy Whitcomb, R.N.</i>                         | <i>VP of Health Care<br/>Services</i>  |
| <i>The NEEDS Center</i>                       | <i>James Sperry</i>                                | <i>President &amp; CEO</i>             |
| <i>The Nemasket Group, Inc.</i>               | <i>Dustin Green</i>                                | <i>Executive Director</i>              |
| <i>The PLUS Company, Inc.</i>                 | <i>Kim Shottes</i>                                 | <i>Executive Director</i>              |
| <i>The Price Center</i>                       | <i>J. Louis MacDonald</i>                          | <i>CEO</i>                             |
| <i>The United Arc, Inc.</i>                   | <i>Lynne Marie Bielecki</i>                        | <i>Executive Director</i>              |
| <i>Thrive Support &amp; Advocacy</i>          | <i>Sean Rose</i>                                   | <i>CEO/President</i>                   |
| <i>TILL, Inc.</i>                             | <i>Dafna Krouk-Gordon</i>                          | <i>President</i>                       |
| <i>Transition House</i>                       | <i>Sarah Gyrog</i>                                 | <i>Executive Director</i>              |
| <i>Triangle, Inc</i>                          | <i>Coleman Nee</i>                                 | <i>CEO</i>                             |
| <i>Turning Point, Inc.</i>                    | <i>Robert Stearns</i>                              | <i>Interim President &amp;<br/>CEO</i> |
| <i>UCP of MetroBoston</i>                     | <i>Todd Kates</i>                                  | <i>CEO</i>                             |
| <i>UCP of Western Massachusetts</i>           | <i>Sal Garozzo</i>                                 | <i>Executive Director</i>              |

| <b>Organization Name</b>                                   | <b>CMO / Executive Name</b>  | <b>Title</b>               |
|--|------------------------------|----------------------------|
| <i>UMASS Medical School- Eunice Kennedy Shriver Center</i> | <i>Jean A. Frazier, MD</i>   | <i>Executive Director</i>  |
| <i>Venture Community Services</i>                          | <i>Mike Hyland</i>           | <i>President &amp; CEO</i> |
| <i>Viability Inc.</i>                                      | <i>Donald Kozera</i>         | <i>President/CEO</i>       |
| <i>Victory Human Services</i>                              | <i>Albert Senesie</i>        | <i>President/CEO</i>       |
| <i>Victory Programs, Inc.</i>                              | <i>Sarah Porter</i>          | <i>Executive Director</i>  |
| <i>Vinfen</i>  | <i>Don Condie, M.D.</i>      | <i>Medical Director</i>    |
| <i>Vinfen</i>  | <i>Bruce Bird</i>            | <i>President and CEO</i>   |
| <i>Volunteers of America of Massachusetts</i>              | <i>Charles E. Gagnon</i>     | <i>President &amp; CEO</i> |
| <i>Wayside Youth &amp; Family Support Network</i>          | <i>David Binder, M.D.</i>    | <i>CMO</i>                 |
| <i>Wayside Youth &amp; Family Support Network</i>          | <i>Eric L. Masi</i>          | <i>President &amp; CEO</i> |
| <i>WCI</i>   | <i>Nancy Hargreaves</i>      | <i>President &amp; CEO</i> |
| <i>Westport Associates, Inc.</i>                           | <i>Steven P. Murphy</i>      | <i>Executive Director</i>  |
| <i>Work Opportunities Unlimited</i>                        | <i>Stephen A. Wood</i>       | <i>President</i>           |
| <i>WORK. Inc</i>   | <i>James Cassetta</i>        | <i>CEO</i>                 |
| <i>Yachad New England</i>                                  | <i>Elizabeth Offen</i>       | <i>Director</i>            |
| <i>YOU, Inc.</i>   | <i>Allison Beckler, D.O.</i> | <i>Child Psychiatrist</i>  |
| <i>YOU, Inc.</i>   | <i>Paula A. Aiello</i>       | <i>President &amp; CEO</i> |